

## OUR PURPOSE AND CULTURE

# EMPOWERING AND DEVELOPING OUR PEOPLE SITS AT THE CORE OF OUR BEING

This focus shapes our values and behaviours and is also a key aspect of our strategic priorities. Being purpose-led enables us to create long-term value for our stakeholders and ultimately achieve our vision.



Read more about **Our Strategy** on pages 26 to 29



SAFETY



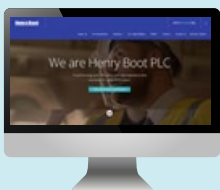
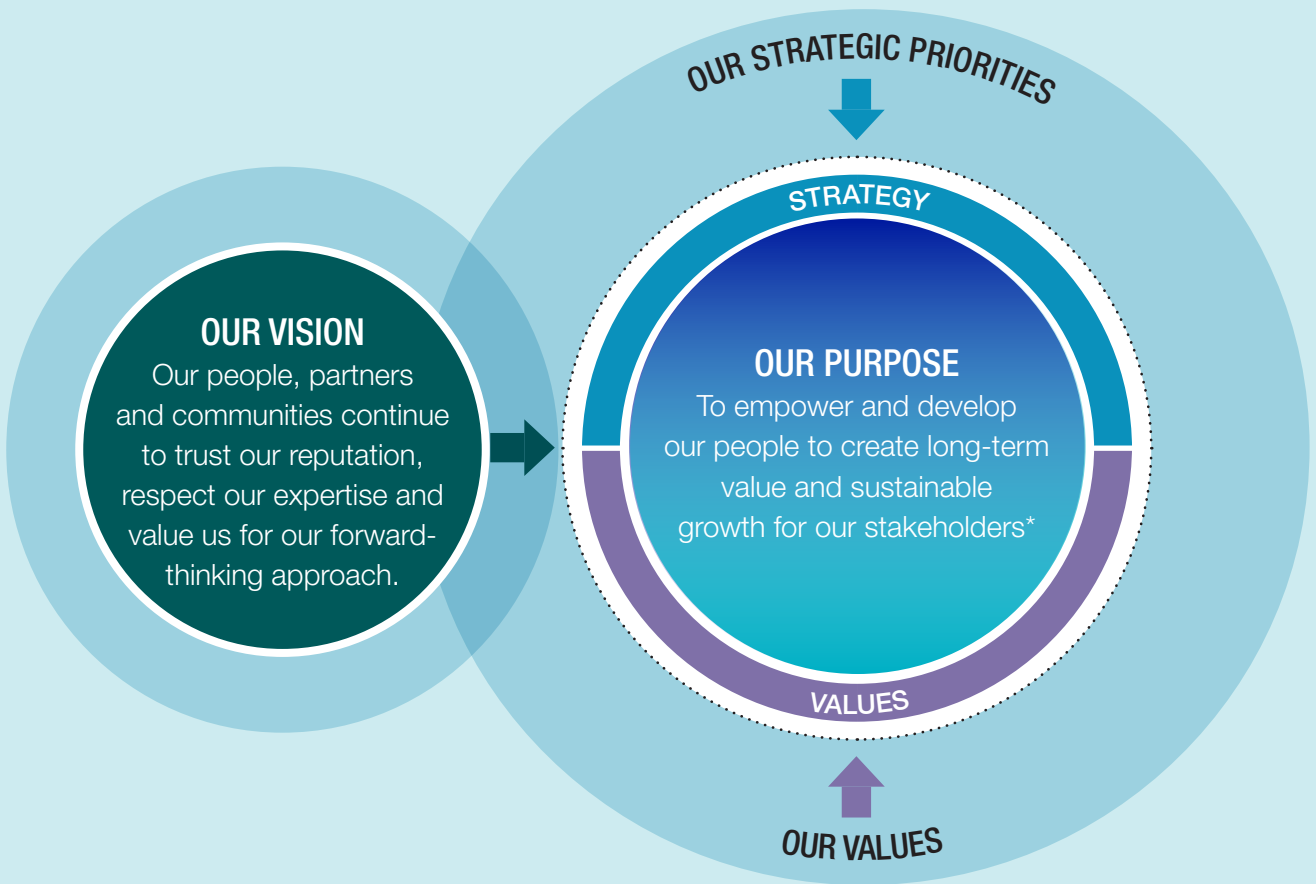
PEOPLE



GROWTH



DELIVERY



Read more at [henryboot.co.uk](https://henryboot.co.uk)



RESPECT



LOYALTY



DELIVERY



ADAPTABILITY



INTEGRITY



COLLABORATION

\* Our stakeholders are our shareholders, employees, pensioners, customers and suppliers. More broadly, we recognise our duties to the environment and the communities in which we operate.