

OUR PURPOSE AND CULTURE

EMPOWERING AND DEVELOPING OUR PEOPLE SITS AT THE CORE OF OUR BEING

This focus shapes our values and behaviours and is also a key aspect of our strategic priorities. Being purpose-led enables us to create long-term value for our stakeholders and ultimately achieve our vision.



Read more about **Our Strategy** on pages 26 to 29



SAFETY



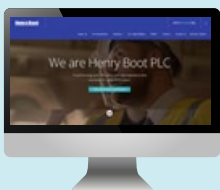
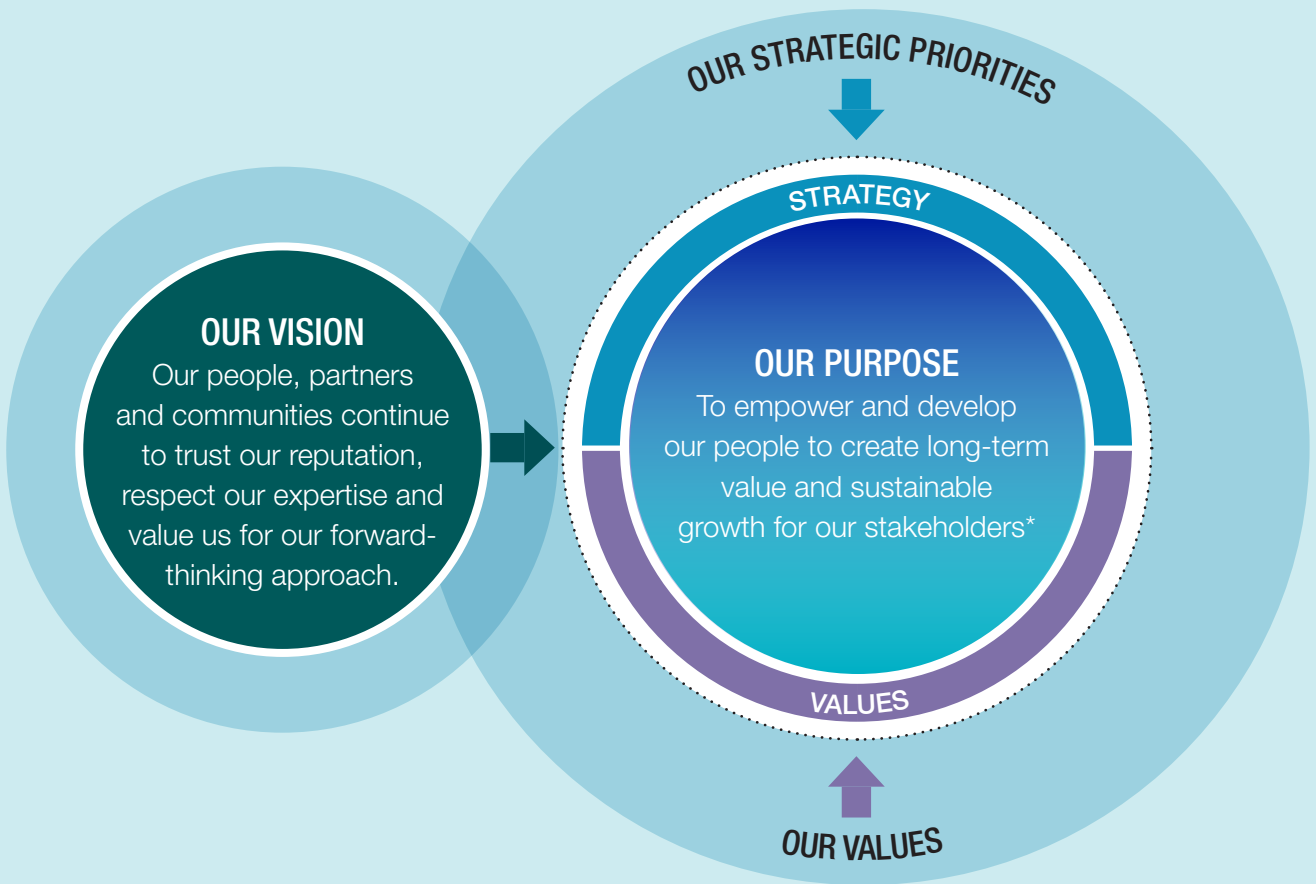
PEOPLE



GROWTH



DELIVERY



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RESPECT



LOYALTY



DELIVERY



ADAPTABILITY



INTEGRITY



COLLABORATION

* Our stakeholders are our shareholders, employees, pensioners, customers and suppliers. More broadly, we recognise our duties to the environment and the communities in which we operate.